

SUPERSTAR OF THE YEAR CONTEST ("CONTEST")

TERMS AND CONDITIONS

The Contest is organized by Viacom 18 Media Private Limited ("Viacom18/Viacom18") for the promotion of the movie "Student of the Year 2" on its channel Colors Cineplex ("Channel") and is open only to the employees of the following companies ("Participant(s)"). For the sake of clarity, employees of one company, can only vote for the employees of the same company and not for others.

| City | Agency/Company | Activity Area |
|--------|------------------|--|
| Mumbai | GroupM (Westin) | Common Cafeteria - 8th Floor - All GroupM Agencies together |
| | Group M (R-Tech) | Common Cafeteria - 16th Floor - All GroupM Agencies together |
| | Madison | Cafeteria 1st Floor |
| | Lodestar | Lodestar Conference Room |
| | Lintas | Lintas Activity Area near Work Station |
| | Zenith Optimedia | Lobby Area |
| | Starcom | |
| | | |
| City | Agency/Company | Activity Area |
| Delhi | GroupM | Common Cafeteria - 6th Floor - All GroupM agencies together |
| | DENTSU | 10th Floor Denstu Board Room |
| | CARAT | 8th Floor Carat Conference Room - Carat and Vizeum both |
| | VIZEUM | |
| | LODESTAR | Common Lobby Area - main entrance |
| | LINTAS | |
| | OMD | Common Cafeteria |
| | PHD | |

Please note: *The Winners will be churned out as per the agency grouping as shown in the agency table mentioned above. Those agencies which have a common activity area will be clubbed under one group company and will have top scoring Winners at the group level.*

The abovementioned companies will hereinafter be referred to as "Companies".

The Contest's Principal Rules and Regulations and General Rules and Regulations (collectively referred to as "Rules and Regulations") shall be binding on each Participant(s) in the Contest using the Mechanism. The aforesaid Rules and Regulations are set out hereunder as follows:

PRINCIPAL RULES AND REGULATIONS:

1. Viacom18 is desirous of giving an opportunity to the employees of the Companies to win hampers from Viacom18 vide this Contest, in the manner as stipulated herein.
2. The Contest begins from 24 July 2019 onwards till 10 July 2019 ("Contest Period"), and after that period the same shall not be considered and shall be deemed null and void.

3. The Contest will take place in 2 Phases:
- Phase 1 - Where the Participant(s) will be required to nominate certain employees in the Company for certain categories.
 - Phase 2- A leaderboard will be displayed where the top 4 (four) nominations from each category and city will be allowed to be voted.
4. **Phase 1:** The Participant(s) must visit the Colors Cineplex Microsite on the URL- www.colorsineplex.com/company_name1_awards (“Microsite”) which will be active only for 8 to 10 hours for each Company on the selected day.

For Nominations: 24 July 2019 to 25 July 2019; **For Voting:** 26 July 2019 to 28 July 2019).

The Participant must fill its **Name, City and Official Email ID.**

Once the Participant(s) fills in all of the above-mentioned details, then they will be eligible to nominate 1 (one) employee from their Company (“Nominee”) in each of the following 6 (six) categories:

1. **Office ka Tiger (A person with 6 pack abs)**
2. **Tareek of the Year (A person who keeps pushing deadlines)**
3. **The Perfectionist of the Year (Planner of the Year)**
4. **The Chatur of the Year (The over smart, over-enthusiastic person on the floor)**
5. **Fresher of the Year (New comer of the Year)**
6. **Nautanki of The Year (Most Entertaining person in office)**

On clicking of any category, a popup will open wherein the name and picture of the category will be displayed along with below fields:

- a. Name of the Nominee
- b. Email ID of the Nominee
- c. Picture of the Nominee
- d. Reason: Why he/she is best fit for the category (in 50 words)

As soon as the Participant(s) submits the above-mentioned details, that specific category will be disabled for that Participant(s), because 1 (one) Participant(s) can provide only 1 (one) nominee in each category.

Each category will have a maximum 4 (four) nominations. Once 4 (four) nominations are made, the respective category will be locked, and the Participant(s) will not be allowed to nominate anymore.

5. **Phase 2:** The Participant(s) are required to visit the Microsite on the next day, wherein they will get a prompt to select their respective city. On selecting the city, the Participant(s) will be able to view all the 4 (four) Nominees for each of the 6 (six) categories from their city. Participant(s) can vote for only 1 (one) nominee in each category by clicking on the “VOTE” button.

The Nominees with the maximum number of votes in each category will be the winner of that particular category (“**Winner(s)**”).

The Winner(s) will be announced by Viacom18 or its authorized representatives when the Channel’s team visits the Company. The Winner(s) will be selected who shall get the chance to win gift hampers/goody bags sponsored by Viacom18.

The above mechanism shall hereinafter collectively be referred to as “**Mechanism**”.

6. The Participant(s) understands that the entries made by the Participants (“**Entries**”) should not be obscene, vulgar, defaming, denigrating women, artist, celebrity or children, hurting religious sentiments, depicting violence or against the public policy of India or/and the internal policies of the Viacom18 or in contravention of any law (which term shall carry the same meaning as assigned to it in Article 13(3) of the Constitution of India) in force in India. The Entries should not contain content which infringes any third party's copyright, patent, trademark, trade secret, right of publicity, right of privacy, moral rights, and/or any other applicable personal or proprietary rights. The Entries should not contain content which depicts alcohol or tobacco or violates any law, statute, ordinance or regulation (including, but not limited to, those governing export control, consumer protection, unfair competition, anti-discrimination, and false advertising). The Entries should not contain material or content that is, or may reasonably be considered to be, hate speech, whether directed at an individual or group, and whether based upon the race, sex, creed, national origin, religious affiliation, marital status, sexual orientation, gender identity, or language of such individual or group or that is otherwise unlawfully threatening or unlawfully harassing to any individual, partnership, corporation, or political body.
7. The Entry through the Mechanism shall be deemed to have been casted only when such Entry reaches Viacom18’s internet/network provider’s server. Any unclear/incorrect/incomplete Entry, including wrong characters or absence of valid user and e-mail id, shall be considered invalid Entry and deemed null and void.
8. Viacom18 shall not be responsible in case of any kind of network problem, technical failure whatsoever and/or the data charges/costs charged by the network operator(s) and/or any other problems which may occur due to the failure of the Mechanism or misuse of the Mechanism or any kind of problems in connection thereto. Any dispute in connection to the same should be settled directly between the Participant(s) and the operator(s) without involving Viacom18, in any manner.
9. Viacom18 shall not be responsible for any unauthorized access to user data and/or for any compromise on private / confidential user related, or any other data, including but not limiting to user ids, email address, names, or any other user related details.
10. In case of any network failure, technical problem and/or for any reasons whatsoever, Viacom18 reserves the right to change the Mechanism and/or cease from accepting the Entries of the persons or take such necessary steps as it may deem fit.
11. By participation in the Contest, the Participant(s) agrees that it has no objection in receiving communication from Viacom18 and/or its authorized representative.
12. If required, the Participants shall sign/execute declaration cum consent forms in relation to the Contest and/or such other document as required by Viacom18 and/or its authorized representative. Viacom18 shall, at its sole discretion, exploit any video of the Participants on any of its platforms including but not limited to collating/mixing various videos/audios/other content along with various videos of Participants, as per Viacom18’s sole discretion. Such montage/mashup shall be the sole property of Viacom18 and Viacom18 shall be the sole and exclusive owner thereof in accordance with Section 14 (1) (d) of the Copyright Act, 1957 or any other equivalent provision thereof, in perpetuity, throughout the world. Viacom18 shall have rights in all derivative and underlying rights in the montage/mashups/videos. Viacom18 or its assignees shall have the absolute power and authority to use and exploit and license and syndicate, etc., the montage/mashup in any and all manners, modes, media, format, as it may deem fit, without any consideration/benefit/credit to any Participant(s) whose videos form part of the montage/mashup. Viacom18 shall have the right to create and/or exploit the montage/mashup but not an obligation.

13. In addition to the above, Viacom18 may before or after the Contest Period, upload the pictures and videos of the events, including but not limited of the Participants and/or the employees of the participating Companies on a common 'Google Drive' folder. The Participant(s) agrees that it has no objection in Viacom18 uploading such pictures and videos and for other employees of the participating Company(ies) to view or download the said photos/videos. The Participant(s) further agree that Viacom18 shall not be responsible for any unauthorized access or transmission of such photos/videos by any third party including but not limited by any employee of the participating Company(ies).
14. **Gratification:** The Winner(s) as selected as per Mechanism rules as laid above, shall be informed when the Channel's representatives will come to the aforesaid companies. If required, the Winner(s) shall sign/execute declaration cum consent forms in relation to the Contest and/or such other document as required by Viacom18 and/or its authorized representative.

Viacom18 shall, at its sole discretion, also give the Winner(s) an opportunity to be part of a footage created by shooting the Participant ("**Footage**"), as per Viacom18's sole discretion. Such Footages shall be the sole property of Viacom18 and Viacom18 shall be the sole and exclusive owner thereof in accordance with Section 14 (1) (d) of the Copyright Act, 1957 or any other equivalent provision thereof, in perpetuity, throughout the world. Viacom18 shall have rights in all derivative and underlying rights in the Footages. Viacom18 or its assignees shall have the absolute power and authority to use and exploit and license and syndicate, etc., the Footages in any and all manners, modes, media, format, as it may deem fit, without any consideration/benefit/credit to the Winner. Viacom18 shall have the right to create and/or exploit the Footage but not an obligation.

15. For the sake of clarity, Viacom18 has the right but not an obligation to select the Winner(s) for the purposes of this Contest. Viacom18 shall have the right not to select any Participant(s) for the purpose of this Contest and/or its Gratification and no Participant(s) shall question the decision of Viacom18.
16. The Gratification does not include any expenses, costs, etc. incurred by the Winner(s) nor any applicable taxes and the Winner(s) shall be responsible for any and all expenses of personal nature being incurred by the Winner(s) to avail the Gratification and/or incurred otherwise including but not limited to all applicable taxes.
17. The selection of the Entries mode of acceptance either in full or in part and or selection of the Winner(s) shall be the sole discretion of Viacom18. The decision of Viacom18 shall be final and binding and in no event shall the Participant(s) dispute the decision made by Viacom18 and/or the Channel.
18. It is hereby expressly stated all intellectual property in the Entries and/or Footages shall belong solely and exclusively to Viacom18 in perpetuity and Viacom18 may exploit the same in any manner at its sole discretion. The Participant(s) hereby also agrees and confirms that any and all revenue or benefit arising from such exercise and/or exploitation of the Footages and/or Entries shall solely vest with Viacom18 and the Participant(s) shall have no right in such revenue or benefit nor shall claim any title nor create any dispute of whatsoever nature. It is agreed that Section 19(4) of the Copyright Act, 1957 shall not apply to any assignment of rights contained herein
19. The Participant(s) represent and warrant that he/she shall (either through him/herself or through its representatives or legal heirs) in no circumstances claim the right to have the credit/right/title/interest/benefit, for the Entry and/or inclusion of his/her/their name in the Footages, in any form whatsoever. For the sake of clarity, by participating in the Contest, it shall be deemed to be construed that the Participant(s) have waived his/her right to any title/interest/benefit (if arising), whether monetary or non-monetary, including but not limited to in the form of credits, display of name, etc., in the Footages.

GENERAL RULES

1. Viacom18 or the Channel reserves all rights to make amendments to the existing Rules and Regulations of the Contest, and/or withdraw the Contest and/or, and/or the Mechanism and/or any other details of the Contest etc., at any time, without any prior notice. It shall be the sole responsibility of the Participants to check the rules and regulations of the Contest for the Channel on the website of Viacom18.
2. The Participant(s) hereby agree(s) and confirm(s) that mere announcement/declaration of being selected as a Participant(s) will not entitle the Participant(s) to the Gratification.
3. The Participant(s) of the Contest agrees that he/she shall hold harmless Viacom18, its employees, officers or any other person in relation to any injury/damage/harm/loss suffered by him/her, in any manner, whatsoever in connection with the Contest and shall also not file in person/ through any family member and/or third party any applications, criminal and/or civil proceedings in any courts or forum anywhere in the world against the sponsor and/or Viacom18 to claim any damages or reliefs' or otherwise.
4. Viacom18 is in no manner whatsoever responsible and/or shall not be held liable in any manner whatsoever, for any injury, death, mental trauma caused to the Participant(s) in any manner whatsoever, in connection to the Contest.
5. Viacom18 reserves the right to disregard the Entries in the event Viacom18 observes any irregularity in the pattern of the Entries sent by the Participant(s) and/or if Viacom18 in its knowledge has reason to believe that the Participant(s) has acted in a fraudulent manner and/or engaged in any deceitful Contest in sending the said Entries.
6. It is hereby clarified that the Winner(s) shall not be entitled to any sum/reward of any kind whatsoever, monetary or otherwise, save and except for the Gratification, which shall be given to the Winner(s) only upon fulfillment of the Rules and Regulations to the complete satisfaction of Viacom18. In the event that it comes to the knowledge of Viacom18 that the Winner(s) has violated the Rules and Regulations contained herein, Viacom18 shall immediately disqualify the Winner(s) without prejudice to any other rights that may be available to it at law.
7. Employees of and/or consultants of and/or persons hired on contract by Viacom18, Viacom18 and the main sponsors of the Channel, if any, and the members of their immediate family are ineligible for participating for the Channel through this Contest.
8. The Participant(s) hereby agree and confirm that he/she/they shall, at all times, keep any information/details etc. disclosed by Viacom18 while selecting such Participant(s), strictly confidential including but not limited to the selection procedure, details regarding the Channel etc.
9. In the event of any violation of any terms and conditions or obligation or undertakings by the Participant(s) as mentioned herein and/or as required by Viacom18, Viacom18 shall immediately disqualify such Participant(s).
10. To enable registration of a Participant(s) and/or to make the Gratification available to the Winners, personally identifiable information which shall include without limitation name, city email id, etc. of the Participants/Winners ("**Personal Information**") will be collected by the Viacom18 to enable the Viacom18 to administer and promote this Contest and the Winners. If Participants do not truthfully provide all requested Personal Information, the Viacom18 may determine that such Participants are not eligible to win the Gratification in this Contest.
11. The Personal Information of the Winners shall be provided by Viacom18 to others assisting Viacom18 in this regard, including its affiliates, associates, authorities, agents, sponsors, employees, prize suppliers, distributors, deliverers and service providers (as applicable).
12. By the act of participating by the Participant(s), it is deemed that the Participant(s) have gone through these Rules and Regulations and agrees that he/she shall hold harmless the Channel, Viacom18, its employees, officers or any other person in relation to any injury/damage/harm/loss suffered by him/her, in any manner, whatsoever in connection with the Channel/ Contest and/or otherwise and shall also not file in person and/or through any family member and/or third party any applications, criminal and/or civil proceedings in any courts or forum anywhere in the World against the Channel and/or Viacom18 to claim any costs, damages and/or relief's or otherwise.

13. Viacom18 shall in no manner reimburse/incure any cost, expense, losses including but not limited to loss of employment opportunity, loss caused due to absence, etc. arising out of the participation in the Contest and/or enjoyment of the Gratification, and the Participant(s) shall solely bear/incure the same.
14. All decisions made by Viacom18 and/or the Channel shall be final and binding on all the Participant(s) and in no event shall the Participant(s) shall dispute the decision made by Viacom18, Channel and/or its employees in connection to the same.
15. The selection of the Entries and/or the decision(s) made by Viacom18 and the Channel shall be final and binding on all the Participant(s) and in no event shall the Participant(s) dispute the decision made by Viacom18 and/or its employees in connection to the Channel or otherwise.
16. By participating it is deemed that the Participant(s) have read, understood, accepted and agree to abide with all the Rules and Regulations of the Contest.
17. The Participant(s) shall also read, understand, accept and agree to abide with the rules and regulations of the Website.
18. Viacom18 is not responsible for any errors or omissions in the Terms & Conditions contained herein. The Participants acknowledge that all information provided in the Contest is provided "as is" without warranty of any kind.
19. Viacom18 may at anytime, at its discretion, change these terms and conditions, the Rules and/or the Gratification mentioned herein, without prior notice. Participants acknowledge that such change shall be binding upon them.
20. Viacom18 reserves the right to terminate, alter, change, modify, curtail or extend this Contest, and its Terms & Conditions, at any time at its absolute discretion, without assigning any reason whatsoever and without any prior notice by merely posting such revised and updated Terms & Conditions on the page. Participants acknowledge that they have no objection to such right of Viacom18.
21. The terms of this Rules and Regulations shall be construed in accordance with the laws of India and incase of any dispute or any other matter arising in reference to the Contest shall be subject to the exclusive jurisdiction of the Courts in Mumbai.